

**Chinese Bible Church of Maryland**  
Rockville Mandarin (RM) Congregation Pastor  
Ministry Description

**Principal Function**

The Rockville Mandarin (RM) congregation pastor is a ministry position called to provide leadership and to minister to the members of the RM congregation. He is to develop strategy, to provide leadership and pastoral care to the flock that is entrusted to him in accordance with the mission and goals of the church. He is under the supervision of the senior pastor.

**Responsibilities**

1. Preach at Sunday worship service as well as coordinate and train other in-house speakers for the Sunday sermons.
2. Teach, model, and promote active prayer life, active study of the Scriptures, and other spiritual disciplines.
3. Teach, model, and promote active life of service to others both locally and globally.
4. Provide strategic leadership with the elders and deacons to effectively carry out a ministry plan that will grow the Rockville Mandarin congregation in quality and quantity.
5. Work with the Christian education deacons to ensure an effective adult Sunday School curriculum and training of effective teachers.
6. Lead, train, mobilize effective outreach of un-churched people.
7. Lead, train, mobilize effective discipleship and mentoring of believers.
8. Empassion and mobilize believers for global missions involvement.
9. Provide pastoral counseling and visitations.
10. Provide oversight and support to cell groups and fellowship groups.
11. Serve as a member of the Board of Elders and uphold the church bylaws.
12. Other ministries as deem necessary or assigned by the supervisor.

**Qualifications**

1. M.Div or higher theological education.
2. A clear calling and minimum of 3 years of pastoral experience in a Mandarin speaking congregation.

3. Proven preaching ability to deliver God's words succinctly and correctly with life impacting applications.
4. Strong Biblical teaching skills and ability to teach in different settings
5. Visionary, creative, and effective in reaching Mandarin speaking young adults.
6. Able to work well and fully support a diverse and multi-cultural church with multiple congregations.
7. Strong conviction about the importance of family ministry and world missions.
8. Humble servant attitude and a good team worker.
9. Strong leadership, administrative and organizational skills.
10. Good communication and interpersonal skills.
11. Above reproach in Christian life and conduct.
12. Have a healthy marriage/family life (if married and have children).
13. Languages: fluent in Mandarin, proficient in English.
14. Adheres to all the tenets of the CBCM statement of faith.