

## **CBCM Gaithersburg Campus English Congregation**

### **Part-Time Pastor Job Description**

#### **Overview**

Chinese Bible Church of Maryland ([CBCM](#)) has a satellite campus located in Gaithersburg with an English congregation, henceforth referred to as GE. This is a congregation looking to grow and increase its presence in upper Montgomery County. It has approximately 45 members and seeks to grow to 100 by 2021, serving the developing areas of Gaithersburg, Clarksburg, and Germantown. At the same time, GE seeks to deepen the faith life of the congregation. Currently, members consist mainly of young couples and growing families.

The position looking to be filled is a Part-Time Pastor for the GE congregation.

#### **Responsibilities**

This is a part-time pastoral position expected to work 30 hours a week on the following:

- Provide leadership and develop strategy to support the growth objectives of the GE congregation, including: (a) reporting to Senior Pastor and Board of Elders (BOE), (b) working in close coordination with GE Coworkers Team, Gaithersburg Mandarin (GM) Pastor and Elders, and Rockville and Gaithersburg Campus Deacons, and (c) communicating with the GE congregation.
- Lead and coordinate ministry and activities including: Sunday worship, Sunday School, cell groups, discipleship, evangelism, mission, fellowship, and prayer.
- Prepare and deliver sermons at least twice a month.
- Build, develop, and provide pastoral care to congregation members, working with GE coworkers if needed.
- Foster a sense of care and community through small groups, prayer meetings, and visitations.

- Shepherd, mentor, and equip the flock for service in ministry for the body of Christ to reach unity in one vision, one mind, one heart, and one Spirit.

### **Knowledge, Skills, and Attitudes**

Our ideal candidate will have the following knowledge, skills, and attitudes:

- A clear calling to serve in a growing church in this area with a burden to share the gospel.
- Ability to preach consistent, high quality, theologically sound sermons that are in alignment with CBCM's [Statement of Faith](#), and can exposit truths through His Word.
- A visionary for the congregation, yet practical in accomplishing long- and short-term objectives.
- Humble, teachable, personable, friendly, and able to work in a team environment.
- Strong communicator and listener.
- Loves God and people, and is prayer focused.
- Caring and committed to the congregation, as well as able to counsel and guide.
- Able to motivate and equip the congregation with skills and abilities to serve in various areas.
- Exhibits sound judgement and discernment.

### **Education and Training**

- Preaching or teaching experience in an English-speaking congregation/church or a parachurch organization. 2 or more years experience is strongly preferred.
- A seminary graduate is preferred.

To apply, contact Pastor Christopher Poh, [christopher.poh@cbcm.org](mailto:christopher.poh@cbcm.org).